

#### **INCREASING PRODUCTION IN YOUR COMPANY**









### **In This Seminar**

- Introductions
- Managing Through Statistics Why
- The Process
- Summary
- Questions

#### Introductions

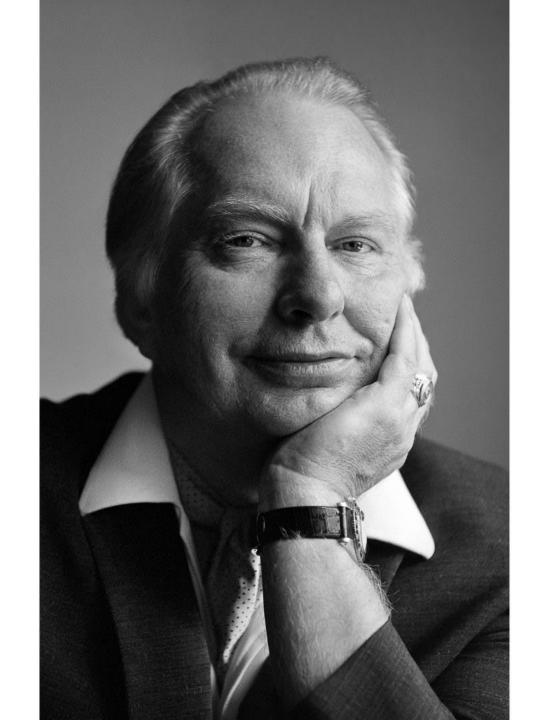
- 37 Years in Business Systems
- Started Prosperity Plus in 2001
- Achieve Your Goals by Improving Profit, Cash Flow & Growth
- M&A, Valuations, Succession Planning
  - > 350 individual transactions
- Marketing Programs
- Consulting based on Experience + highly successful Hubbard

   Management System & Value Builder System



# Hubbard Management System Created by L. Ron Hubbard

- Dianetics Author
- Founder, Church of Scientology
- Also Created:
  - Narconon
  - Criminon
  - Applied Scholastics
  - Volunteer Ministers
- Researched & developed one of the world's largest documented management technologies in existence. Used among companies worldwide. Outlined in many courses, books, lectures.





## Why Statistics?

- Production spells the difference between success or failure
- We face a workforce mindset where income is tied to time
- Company culture must focus on results
- Managing based on measuring and driving production leads to results







#### The Process

- Determine key production indicators (KPIs)/stats
- Get them reported weekly
- Graph them weekly
- Determine the condition for each key stat
- Follow applicable formula for each condition





## **Determine Key Production Statistics**

- Every job or post has key measures of its overall production
- Some are high-level final products
- Others are sub-products that add up to the final product
- Defining these and ensuring they are measurable is the starting point





## **Weekly Report**

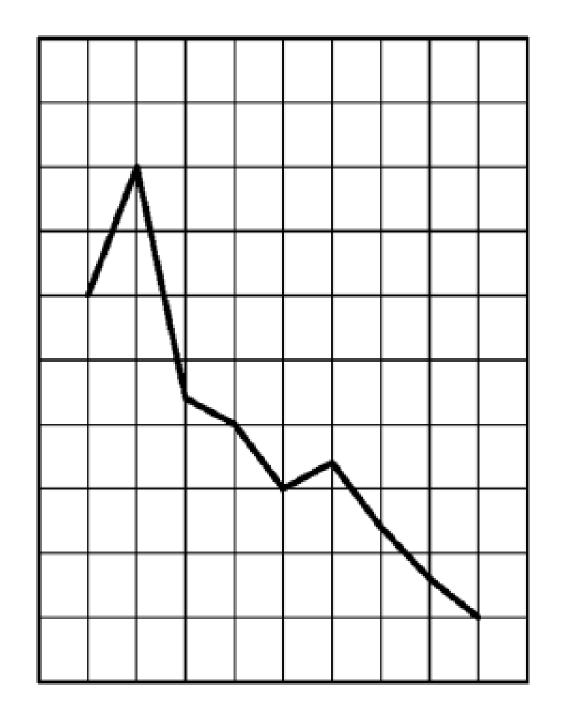
- Who
  - Stat Manager, Admin Coordinator
- When
  - Same time every week (deadline)
- How
  - Format spreadsheet, handwritten





## **Graph Weekly**

- Some question why graph
- Which is easier to understand:
- 60, 80, 50, 40, 30, 35, 25, 15, 10
- Or something, well, like a graph...





#### **Determine the Condition of Each Stat**

To quote L. Ron Hubbard:

"A condition is a state of existence. Organizationally, it is an operating state."

"Every stat or area is in condition or another at any given time."





#### **Conditions**

Power

Affluence

Normal

Emergency

Danger

Non Existence

These advance upward or downward in sequence.





## **Determining Conditions**

Look at trend on each graph

Trend indicates the condition

Each condition has its formula

Let's review some examples...



### **Emergency**

- 1. Promote. This applies to an organization. To an individual you had better say "produce."
- 2. Change your operating basis.
- 3. Economize.
- 4. Prepare to deliver.
- 5. Stiffen discipline.



#### **Affluence**

- 1. Economize. Cut out waste. Don't buy anything with a future commitment to it.
- 2. Pay every bill.
- 3. Invest the remainder in service facilities. Make it more possible to deliver.
- 4. Discover what caused the affluence and strengthen it.

## Summary

- Identify key stats
- Get stats reported, graphed, conditions assigned (WEEKLY)
- Ensure staff completes correct formulas. All steps must be completed in sequence.
- The results:
  - Roadmap for success
  - Accurate picture of who's truly producing & who isn't, despite appearances
  - Ability to build incentive plans with confidence



## **Prosperity Plus**

## **QUESTIONS?**





#### JAMES KAHRS

President jkahrs@prosperityplus.com



Ph: 631.382.7762 ext. 101

Fx: 631.382.7744

60 E. Main Sreet

Kings Park, NY 11754

PROSPERITYPLUS.COM









HOW TO PLAN YOUR 2025 BUDGET

DEC 12, 2024

1 PM EASTERN

REGISTRATION NOW OPEN